

MODERN SLAVERY STATEMENT

A) ORGANISATION

This statement applies to Maxi Power Security & Facilities Management Group Limited (referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year 2019-20

B) ORGANISATIONAL STRUCTURE

The below executives run the below departments in the company.

Hassan Javed – Managing Director and Slavery Compliance Officer

Head of Operations - Nicole Dawson

Sales Manager – Mohsin But

Seerat Hassan – Finance and Admin manager

The organisation is based in Chadwell Heath, Essex, London and operates nationwide all across the UK. The organisation employs over 150 people for providing manned guarding service.

The organisation delivers various security services in relation to keeping sites or premises protected. The services range from Licensed Security Officers, Canine Security, CC TV Operators, Alarm Response, and Patrol Vehicles. All our services are performed within the United Kingdom and in some instances utilize our approved suppliers.

C) DEFINITIONS

The Organisation considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

D) COMMITMENT

The organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the organization in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in United Kingdom

E) SUPPLY CHAINS

In order to fulfil its activities, the organisation main supply chains include those related to the supply of security and facilities management services. Our supplier evaluation procedure requires audit and approval of potential new suppliers before commencement of business. The organisation continue to review our existing compliance and risk management processes to determine to what extent measures already exist and what further measures may be required to prevent slavery and human trafficking from taking place in our supply chains.

It is a critical requirement of our suppliers to take necessary steps to ensure slavery and human trafficking is not present in their supply chains. The organisation has the right to audit suppliers at any time for compliance.

F) POTENTIAL EXPOSURE

The organisation considers its exposure to slavery/human trafficking to be relatively low. However, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

G) RELEVANT POLICIES

The organisation carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

The organisation policy is to ask for immediate rectification should instances of Modern Slavery be discovered in relation to any of our suppliers. The organisation will cease the affiliation if the violation is not resolved or is so serious that we can no longer trust in the values of our business partner.

The organisation expect all our businesses and affiliates to meet the terms with minimum labour standards. The organisation pays their supplier properly in order to lower the reason for cheap labour

J) TRAINING

The organisation provides the following training to staff to effectively implement its stance on modern slavery. The management is briefed on the modern slavery and human trafficking to ensure attentiveness and common sense both internally and with regard to the behaviour of third parties

The organisation has a zero tolerance policy to modern slavery / human trafficking and making every effort to combat the risk of occurring in our business and supply chains

K) SLAVERY COMPLIANCE OFFICER

The organisation has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the organisations obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

This statement has been approved by the Organisation Director in relation to the financial year 2024-25

Signed by: Hassan Javed

A handwritten signature in black ink on a yellow rectangular background. The signature is stylized, starting with a large 'H' and ending with a long, sweeping horizontal stroke.

Date: 1 March 2024

Reviewed: 3 March 2026